



## HASS Rubric: Foundations

Are HASS implementation efforts shared with all staff and volunteers?

### Terminology

1. **HASS Mission:** The Human Animal Support Services (HASS) mission is to revolutionize the animal welfare industry by leading with and embracing a community-centric sheltering model. By providing both private and municipal community shelters with equitable access to data-driven resources, education and implementation tools, HASS aims to create a movement of unified support systems for pets and their people.
2. **HASS Vision and Values:** The Human Animal Support Services project reimagines a world where the human and animal welfare industries work together to serve people and pets in need. Preserving and prioritizing the human-animal bond is at our core through a new, social services perspective.
3. **HASS Pathways:** Pet support services, lost pet reunification, supported self-rehoming, and intake to placement.

### Beginner, Intermediate, and Advanced Determination

Evaluate your organization's agendas or planning documents for recurring staff and volunteer meetings. Consider the following questions to choose the appropriate response:

1. Who is invited to the meeting? (directors, supervisors, all staff and volunteer levels)
2. Is HASS a recurring agenda item?
  - a. Are your organization's goals for implementing HASS shared?
  - b. Are HASS basics (mission, vision, values, pathways) discussed?
  - c. Are HASS implementation updates provided?
  - d. Are HASS implementation challenges and/or solutions discussed?