



## HASS Rubric: Foundations

How are KPIs and data shared externally?

### Terminology

1. **Key Performance Indicator (KPI):** a quantifiable measure used to evaluate the success of an organization, employee, etc. in meeting objectives for performance.

### Beginner

Data and KPIs are shared externally for mandatory reporting. This may include grant fulfillment, budgeting, and compliance with legal requirements.

### Intermediate

Data and KPIs are shared externally for mandatory reporting. Data and KPIs are published in **annual** reports and available to view on the organization's website or other public-facing pages.

### Advanced

Data and KPIs are shared externally for mandatory reporting. Data and KPIs are published in **monthly** reports and available to view on the organization's website or other public-facing pages.