



HASS Rubric: Foundations

How are organizational changes communicated?

Consideration

Organizational changes may include personnel, branding, facility, or other changes that impact most staff and volunteers.

Beginner

Physical notifications are provided. This may include paper handouts or a bulletin board.

Intermediate

Digital notifications are provided. This may include an organization-wide newsletter, social messaging channels for staff and volunteer groups (Google Hangouts, Slack), or a posting in an organizational intranet.

Advanced

Individualized digital notifications are provided. This may include emails to all staff and volunteers or personalized notifications in a staff/volunteer project management or Human Resources employee management software.